

## **EMPLOYMENT**

Services are charged on an hourly basis of £200 per hour +VAT

Cases involving discrimination claims are typically more complex and often involve multi day hearings

### **Unfair and wrongful dismissal claims**

Average costs for bringing unfair and wrongful dismissal in the ET - £2000 + VAT and £750 + VAT per day in the tribunal

Average costs for defending unfair and wrongful dismissal in the ET - £3,500 + VAT and £750 + VAT per day in the tribunal.

**Additional costs that may require to be paid** – travel and accommodation costs

**Potential other factors which may increase costs** – When defending claims, an unrepresented Claimant can result in increased costs if they have a misconceived understanding of the law

**Typical timescales and key stages** – the average case was taking about 9 months from start to finish but due to a surge in claims going through the tribunal system it is likely to be 12 to 15 months